

# The Six Disciplines of Breakthrough Learning

## 6Ds of Breakthrough Learning

- D1 **Define**  
Business Outcomes
- D2 **Design**  
Complete Experience
- D3 **Deliver**  
For Application
- D4 **Drive**  
Follow-Through
- D5 **Deploy**  
Active Support
- D6 **Document**  
Results

Based on our best-selling book, *The Six Disciplines of Breakthrough Learning: How to Turn Training and Development into Business Results*, the 6Ds Workshop teaches learning and business professionals practical steps that increase the impact of any training and development program.

The 6Ds™ represent the best practices used by organizations that produce the most value from their training and development efforts, including: Defining business outcomes, designing the complete experience, delivering for application, driving follow-through, deploying active support, and documenting results.

In this interactive workshop, you will have the opportunity to learn from the experts and practice applying the 6Ds principles and tools to your specific programs and needs. The benefits include a higher return on training investments, greater management support for training and development, and enhanced prestige for the learning organization.



*“The 6DS bring together many of the most important principles of corporate training in an easy-to-understand, highly visual format.”*

-Josh Bersin, President & CEO, Bersin & Associates

# Drive Learning Transfer · Deliver Results

The 6Ds Workshops are offered in one-day, two-day, and four-session virtual formats. Workshops are most effective when the entire learning team, and, ideally, key business sponsors are trained on the 6Ds simultaneously.

## What's included:

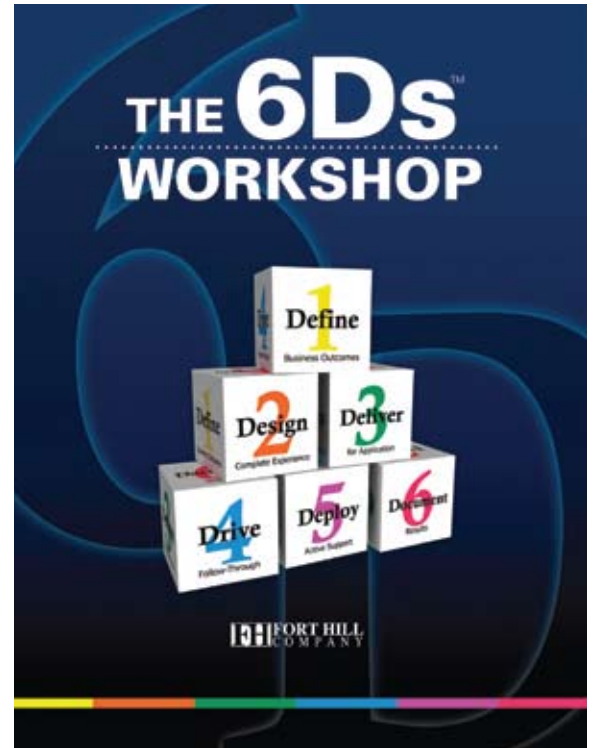
- Interactive instruction with multiple examples, opportunities for practice, discussion and practical exercises
- An extensive workbook and guide to application
- An electronic “toolkit” of all the forms, checklists, and tools
- A “recipe box” of ideas for further application
- A copy of *The Six Disciplines of Breakthrough Learning*
- Eight weeks of learning transfer support and on-line coaching

## Who should attend:

- Chief Learning Officers
- Heads of leadership and executive development
- Directors of training, organizational development and talent management
- Course designers and coordinators
- Business leaders who want greater results from training and development

## Learn More

To learn more about how to enhance engagement and increase results of training and development, please visit us online at [www.forthillcompany.com](http://www.forthillcompany.com) or call 302.651.9223.



*“The 6Ds model provided a powerful framework for designing high impact learning programs that helped to shape our approach to learning and to align our learning leaders across the organization.”*

—Robert Sachs, PhD, Vice President,  
Learning and Development, Kaiser-Permanente

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